# Sri. Sanjay Jayavarthanavelu

| Date of Birth                                       | 15 <sup>th</sup> June 1968 / Indian   |
|---|---|
| Date of Appointment on the Board                    | 24 <sup>th</sup> February 1993  |
| Inter-se relationship with other Directors          | None of the Directors, Key Managerial Persons of the Company and their relatives are related.   |
| Qualification                                       | МВА   |
| Expertise in area                                   | He has more than two decades of experience in the fields of Textile, Textile Engineering, Machine Tools, Foundry, Logistics, Finance and Administration. He has gained considerable experience in Aerospace also.             |
| Number of shares held in the Company                | 142291 Equity Shares of ₹10/- each  |
| Board position held                                 | Chairman and Managing Director (Promoter).  |
| Terms and conditions of Appointment / Reappointment | Appointed for a term of 5 years with effect from 01 <sup>st</sup> April 2022, as per the Shareholders Resolution passed at the Annual General Meeting held on 21 <sup>st</sup> July 2021. He is liable to retire by rotation. |

# Sri. S. Pathy

| Date of Birth  | 17 <sup>th</sup> November 1949 / Indian   |
|--|---|
| Date of Appointment on the Board                       | 21 <sup>st</sup> March 1973   |
| Inter-se relationship with other Directors             | None of the Directors, Key Managerial Persons of the Company and their relatives are related.                               |
| Qualification  | B.Com   |
| Expertise in area                                      | Sri.S.Pathy has about four decades of experience in the fields of Textile, Textile Engineering, Finance and Administration. |
| Number of shares held in the Company                   | 1420 Equity Shares of ₹10/- each  |
| Board position held                                    | Director (Non-executive, Non Independent, Part of Promoter Group).  |
| Terms and conditions of<br>Appointment / Reappointment | He is liable to retire by rotation.   |

# Sri. S. Aditya Himatsingka

| Date of Birth                                       | 24 <sup>th</sup> March 1964 / Indian  |
|---|---|
| Date of Appointment on the Board                    | 25 <sup>th</sup> October 2010   |
| Inter-se relationship with other Directors          | None of the Directors, Key Managerial Persons of the Company and their relatives are related. |
| Qualification                                       | B. Com (Hons), MS (Textiles)  |
| Expertise in area                                   | Textiles, Management & Administration   |
| Number of shares held in the Company                | -   |
| Board position held                                 | Independent Director  |
| Terms and conditions of Appointment / Reappointment | Appointed for a term of 5 years.  |

# Dr. Mukund Govind Rajan

| Date of Birth                                       | 05 <sup>th</sup> April 1968 / Indian  |
|---|---|
| Date of Appointment on the Board                    | 25 <sup>th</sup> October 2010   |
| Inter-se relationship with other Directors          | None of the Directors, Key Managerial Persons of the Company and their relatives are related. |
| Qualification                                       | B.Tech (IIT Delhi), Mphil (Oxford University), Phd (Oxford University)                        |
| Expertise in area                                   | Corporate Governance, Management & Administration   |
| Number of shares held in the Company                | -   |
| Board position held                                 | Independent Director  |
| Terms and conditions of Appointment / Reappointment | Appointed for a term of 5 years.  |

# Sri. Arun Alagappan

| Date of Birth                                       | 19 <sup>th</sup> July 1976 / Indian   |
|---|---|
| Date of Appointment on the Board                    | 26 <sup>th</sup> October 2016   |
| Inter-se relationship with other Directors          | None of the Directors, Key Managerial Persons of the Company and their relatives are related. |
| Qualification                                       | B. Com, MBA   |
| Expertise in area                                   | Marketing, HR, Management & Administration  |
| Number of shares held in the Company                | -   |
| Board position held                                 | Independent Director  |
| Terms and conditions of Appointment / Reappointment | Appointed for a term of 5 years.  |

# Justice Smt. Chitra Venkataraman (Retd.)

| Date of Birth  | 22 <sup>nd</sup> April 1952 / Indian  |
|--|---|
| Date of Appointment on the Board                       | 02 <sup>nd</sup> February 2015  |
| Inter-se relationship with other Directors             | None of the Directors, Key Managerial Persons of the Company and their relatives are related. |
| Qualification  | BA., BL.,   |
| Expertise in area                                      | Legal & Administration  |
| Number of shares held in the Company                   | -   |
| Board position held                                    | Independent Director  |
| Terms and conditions of<br>Appointment / Reappointment | Appointed for a term of 5 years.  |

### Sri. Aroon Raman

| Date of Birth  | 21 <sup>st</sup> March 1960 / Indian  |
|--|---|
| Date of Appointment on the Board                       | 11 <sup>th</sup> May 2022   |
| Inter-se relationship with other                       | None of the Directors and /or Key Managerial Persons of the   |
| Directors  | Company and their relatives are related to Sri.Aroon Raman.   |
| Qualification  | MA from Jawaharlal Nehru University and MBA from University   |
| Qualification  | of Pennsylvania, USA.   |
| Expertise in area                                      | Sri.Aroon Raman ran his family Company, Raman Boards Limited from 1994 till 2006. Under his leadership, the Company became the third largest player in the transformer board market globally with a sales presence in more than 35 countries and a client list which included Companies such as Siemens, ABB, Alstom and Hyundai. Raman Boards Limited also moved to set up its largest manufacturing facility in China in 2006. In 2007, Sri.Aroon Raman divested Raman Boards to ABB Switzerland - the world's largest power products Company. Later Sri.Aroon Raman had set up Raman FibreScience, a specialty materials Company to develop a special separator composite for batteries in automotive electric, hybrid-electric in renewable energy storage and other industrial applications. After a series of breakthroughs in this space, in 2014 Raman FibreScience was acquired by Hollingsworth & Vose - a world leader in energy storage and filtration.  Sri.Aroon Raman now sits on a number of Corporate Boards. Sri.Aroon Raman has held several senior positions with the Confederation of Indian Industry (CII), and was the Chairman of CII, Karnataka State Council for 2010-11. Sri.Aroon Raman was a recipient of the State's Highest Civilian Honour - the Karnataka Rajyotsava Award for 2010 for his contribution to the Industrial Development of the State. |
| Number of shares held in the                           | Nil. Further he does not hold any beneficial interest in the Equity   |
| Company  | Shares of the Company.  |
| Board position held                                    | Independent Director  |
| Terms and conditions of<br>Appointment / Reappointment | Appointed for a term of 5 years.  |

# Sri. Jaidev Jayavarthanavelu

| Date of Birth                                       | 29 <sup>th</sup> August 1998 / Indian   |
|---|---|
| Date of Appointment on the Board                    | 11 <sup>th</sup> May 2022   |
| Inter-se relationship with other Directors          | Sri.Jaidev Jayavarthanavelu is the son of Sri.Sanjay Jayavarthanavelu, Chairman and Managing Director of the Company.   |
| Qualification                                       | BA (Hons) with specialization in Business and Management from the University of Exeter.   |
| Expertise in area                                   | Between 2016-2019 Sri.Jaidev Jayavarthanavelu had undergone training at various prestigious institutions such as TVS Motor Company, India, Cholamandalam Investment and Finance Company, India, Prettl Produktions Holding GmbH, Germany and Feller Gruppe, Switzerland.  In 2020, he was associated with Lakshmi Machine Works Limited (LMW) as a consultant for specialized projects in Advanced Technology Center ("ATC") and for the digitalization process across the organization.  Then, he was appointed as Non-Executive Director during May 2022 and with effect from 07 <sup>th</sup> August 2023 has been appointed as Whole Time Director in the Company. Sri. Jaidev Jayavarthanavelu also holds Directorship in other related Companies.  Sri.Jaidev Jayavarthanavelu has relevant experience in the fields of Textile Engineering, Machine Tools, Aerospace, Logistics, Information Technology, Digital - Industry 4.0, Marketing and Administration. |
| Number of shares held in the Company                | 460 Equity Shares of ₹10/- each   |
| Board position held                                 | Wholetime Director (Part of Promoter Group).  |
| Terms and conditions of Appointment / Reappointment | Appointed for a term of 5 years with effect from 07 <sup>th</sup> August 2023, as per the Shareholders Resolution passed at the Annual General Meeting held on 31 <sup>st</sup> July 2023. He is liable to retire by rotation.  |

### Sri. M. Sankar

| Date of Birth  | 13 <sup>th</sup> December 1957 / Indian   |
|--|---|
| Date of Appointment on the Board                       | 25 <sup>th</sup> October 2023   |
| Inter-se relationship with other Directors             | Sri.M.Sankar is not related to any of the Directors of the Company.   |
| Qualification  | Graduate of Textile Technology from Madras University,<br>Chennai   |
| Expertise in area                                      | He has four decades of experience in the Textile Industry, Strategic Management, Sales, Marketing, Manufacturing, R&D and Supply Chain. |
| Number of shares held in the Company                   | Nil   |
| Board position held                                    | Wholetime Director (Designated as Director Operations).   |
| Terms and conditions of<br>Appointment / Reappointment | Appointed for a term of 3 years with effect from 25 <sup>th</sup> October 2023. He is liable to retire by rotation.                     |